

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON MONDAY 18th JULY 2011**

Question

Since “pay budgets remain unchanged from 2011” in the 2012 Annual Business Plan (ABP) (response to written question 6442) will the Minister state when the “management side’s position” prior to pay negotiations will be finalised and whether this position will be revealed to members before the ABP comes to the States for debate?

Answer

The Deputy of St Helier will note from the formal response to the Written Question 1240/5(6442), that the Employer’s Side is currently involved in a number of initiatives with pay groups that will form part of its overall approach towards the 2012 public sector pay round and beyond.

In consultation with States departments, and individual pay groups, this approach will evolve over the coming months and will be finalised after the annual business plan for 2012 is determined by the States. In addition, the 2012 pay, terms and conditions of service claims from public sector pay groups have yet to be received. It is anticipated that such claims will be forwarded to the Employer’s Side in the autumn of 2011.

As a consequence, the Employer’s position towards the 2012 public sector pay review will not be finalised before the annual business plan is debated by the States in the autumn. Consistent with the approach adopted by the Employer’s Side over many years in such sensitive matters, the precise negotiation position will be restricted to the Employer’s Side.

It should be noted that public sector pay group representatives are well aware of the difficult financial climate affecting the 2012 public sector pay, terms and conditions of service review and it would be inappropriate to anticipate the outcome of negotiations prior to them taking place.